

OH&S Policy Statement

We, seriously acknowledge and consider the potential risks exists in our construction activities which impact the Health and Safety of our Employees and Stakeholder,

Estim Construction Company will be committed to:

1. Provide a Safe and Healthy working conditions to prevent work related injuries and ill health during our construction and other activities in the business.
2. Perform regular evaluation to ensure to comply with all applicable legal requirements and other requirements which we subscribed and related to.
3. Set Health and Safety performance objectives, measure results, assess and continually improve processes through use of an effective health and safety management system.
4. Analyze and assess the risk to eliminate or minimize hazards and reduce OH&S risk as low as reasonably practicable by implementing suitable control measures.
5. Educate, train and motivate employees to perform the task safely to minimize occupational injuries and ill health.
6. To provide mechanism, time, training and resources necessary for workers consultation and participation in OH&S matters.
7. Determine and remove obstacles for participation and minimize those can't be removed.
8. To determine the opportunities for improvement and implement necessary action to achieve the intended outcome of OH&S management system.

This policy has been developed based on the ISO 45001:2018 Standard requirement. It shall be communicated to all employees and is available to all the stake holders and interested parties upon request.

Authorized Signatory



Girdhar Pindolia
Managing Director

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